

Snehadeep trust for the disabled

ANNUAL REPORT 2023-24

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www.snehadeep.org

Empowering the Visually Impaired with Skills, Confidence, and Opportunity

The year 2023–2024 has been one of growth, resilience, and achievement for our organization. As an NGO dedicated to serving the blind and visually impaired, our mission remains clear—to empower individuals with the tools, training, and support needed to lead independent, dignified lives. Through dedicated programs in **computer Training , English communication, and job placement**, we’ve taken meaningful steps in bridging the gap between potential and opportunity for our beneficiaries.

Skill Development and Training

This year, we successfully trained **120 visually impaired students, 40 under Azim Premji foundation** through our structured learning programs. Our training focuses on three core areas:

- **Computer Literacy:** Students learned essential digital skills such as using screen readers (like JAWS and NVDA), typing, internet browsing, email communication, and basic office applications like MS Word and Excel. These skills are fundamental for both personal independence and workplace integration.
- **English Communication:** Communication remains a key barrier for many visually impaired individuals, particularly in professional environments. Our curriculum included spoken English, reading comprehension, grammar, and confidence-building activities like public speaking, debates, and interviews.
- **Job Readiness:** We provided soft skills training including resume writing, mock interviews, workplace etiquette, and professional conduct. Many of our students came to us with limited exposure, and left our training centers with a sense of self-assurance and a readiness to face the world.

Each student's journey was supported by a team of dedicated trainers, mentors, and volunteers who ensured individual attention and encouragement at every step.

Job Placement and Economic Inclusion

One of our proudest achievements this year has been in the area of **job placement**. Several of our students found employment in inclusive organizations, BPOs, education centers, and even started working as freelancers. We partnered with companies

committed to disability inclusion and conducted job fairs and employer sensitization programs to break societal myths around blindness and capability.

Our placement team provided continuous follow-up and support, ensuring that students not only got placed but were also able to adjust and thrive in their work environments.

Events and Celebrations

We believe in celebrating ability, culture, and community. Over the year, we organized and participated in various events that brought together students, volunteers, staff, and the wider public:

- **Independence Day & Republic Day:** Students showcased their talents through speeches, patriotic songs, and cultural performances, reinforcing a sense of national pride and collective identity.
- **Helen Keller Day:** Celebrated to honor one of the greatest advocates for the blind and deaf, this day featured inspiring talks, role plays, and student stories. It reminded everyone that disability is not a limitation, but a unique way of experiencing the world.
- **Cultural Program:** Our annual cultural event gave students a platform to express themselves creatively. Dance, music, poetry, and drama performances were met with standing ovations. These events highlight how much can be achieved with the right encouragement and space to shine.

Health and Awareness Initiatives

We conducted **free eye camps** throughout the year, benefitting both students and the broader community. These camps provided:

- Eye screenings and vision tests
- Referrals for surgery or advanced treatment
- Distribution of assistive aids and guidance for low vision support

Our health outreach also included awareness sessions for family members and caregivers, helping them understand how to support the visually impaired in their daily lives and education.

Educational Trips and Exposure Visits

One of the most memorable activities this year was our **educational trip**, organized to give students a refreshing and educational break from their regular routines. This trip helped:



- Build confidence through travel and social interaction
- Teach orientation and mobility in real-world environments
- Encourage bonding and peer learning

These experiences are invaluable for visually impaired students, many of whom have limited access to social and recreational opportunities due to mobility and accessibility barriers.

Community Engagement and Advocacy

We worked on creating awareness among the public through community workshops, school and college outreach, and social media campaigns. Volunteers were trained to work with blind individuals and often walked away with a transformed understanding of disability.

We also advocated for more accessible infrastructure and employment policies with local stakeholders and government bodies. Accessibility is a right, not a privilege, and we are committed to being a voice for the blind community.

Success Stories

Every student we serve has a unique story, and we are humbled to play a part in their journeys. Among this year's highlights:

- *Lakshmi*, a 23-year-old visually impaired woman who learned computer skills and got a data entry job in a reputed firm.
- *Sukruth*, who once feared speaking in English, now works as a front desk executive and communicates confidently with clients.
- , who overcame deep personal challenges, completed our training, and is now pursuing her graduation alongside a part-time job.

These stories are not just individual successes—they are proof that with the right support, barriers can be broken.

Gratitude and Acknowledgments

None of our achievements would have been possible without the generous support of our **donors, partners, well-wishers, and volunteers**. You are the backbone of our mission. Your contributions—whether financial, time, or expertise—have changed lives.

We also thank our trainers, staff, and coordinators, who work tirelessly to ensure every program runs smoothly and that every student is treated with dignity, patience, and love.

Looking Ahead

As we move into 2024–2025, our goals are clear:

- Expand our training canterers to reach more remote and rural blind youth
- Introduce advanced courses in digital skills and spoken English
- Build a stronger job network with more inclusive employers
- Advocate more actively for accessibility and policy change
- Strengthen our volunteer and donor networks to ensure sustainability

We are excited about the road ahead and confident in our collective ability to continue transforming lives.

We thank our partner for supporting us.